

D&I Committee  
August 18, 2021  
Agenda/Minutes

- I. Mission Statement Draft
  - a. The Springboro Schools Diversity and Inclusion Committee works with administrators, faculty, and staff to create an inclusive, respectful, supportive, environment free from discrimination, racism, bigotry, harassment, and bullying.
- II. Next Steps
  - a. School Based D&I Committee (Champions Group or Ambassador Group)
    - i. Made up of several staff members per building that make up the entire Group
    - ii. Train the Trainer model...sustainability
  - b. Selection process (thoughts)
    - i. What is the commitment
    - ii. Recruitment objectives...What are we looking for?
    - iii. Diverse participants
    - iv. Demonstrated abilities
    - v. Participants in other D&I professional development, etc.
  - c. Implementation of Champions/Ambassador Goals, Responsibilities, etc.
    - i. What is the focus of this committee?
    - ii. Foster an inclusive space for faculty, staff & students
    - iii. Seen as an ally and champion
    - iv. Aware of resources for faculty, staff, students, parents, etc. (school/external)

Next Meeting – Wednesday, Sept. 15 at Springboro Junior High School (SJHS), 6:00pm